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*Examreview,2015-11-30* The PHR exam is available via the Prometric test centers It is computer based no need for paper and pencil at all HRCI recommends that a PHR candidate has 2 4 years of exempt level professional HR work experience before sitting the exam In order to earn the PHR certification a candidate must fulfill the eligibility requirement candidate must have as a minimum two years of relevant experience For the latest exam test windows and fees visit <http://www.hrci.org> HRCertification You may download the necessary paperwork from there as well The PHR CA certification is designed to add to the PHR credentials The 125 question exam focuses on knowledge of the HR related laws and practices specific to the state of California This book covers BOTH exams The CA specific laws and regulations are thoroughly covered in this book

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