

The **Ex-Offender's** **Job Hunting** **Guide**



10 Steps to a *New* Life
in the Work World

Ron and Caryl Krannich, Ph.Ds

Foreword by Joyce Lain Kennedy

Ex Offenders Job Hunting Guide

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Ex Offenders Job Hunting Guide:

The Ex-offender's Job Hunting Guide Ronald L. Krannich, 2005 While many employers may not want to hire someone with a criminal record others are willing to give ex offenders a second chance and help them get back on their feet and move ahead with their lives Indeed we live in a society that both admires and supports people who can pick themselves up change their lives and go on to achieve their dreams But what should ex offenders do in order to land a good job Where should they go to find a job they do well and enjoy doing Here s the book that provides important answers to many re entry questions facing ex offenders Beginning with an examination of 20 myths realities and 22 principles for success two of America s leading employment experts reveal 10 steps to job and career success Examine and change your attitudes Conduct research on jobs and communities Seek assistance and become proactive Write effective resumes and letters Select appropriate job search approaches Network for information advice and referrals Assess your skills and identify your MAS Develop winning job interview skills State a powerful objective Negotiate salary and benefits like a professional A final chapter goes one step further in examining what to do once you ve landed the job how to survive and prosper on the job as well as advance your career Rich in insights and filled with practical examples exercises and resources here s the book that can make a big difference in the lives of ex offenders Follow each step and you ll begin meeting employers who will want to hire you because of your unique talents and your new attitudes and motivations You will find a job that you both do well and enjoy doing

The Ex-Offender's New Job Finding and Survival Guide Ronald Krannich, 2021-05-07 Offers seasoned advice to ex offenders facing numerous barriers to employment Beginning with 20 myths realities and 22 principles for success one of America s leading employment and re entry experts reveals 10 steps to job and career success from changing attitudes seeking assistance assessing skills and setting goals to writing resumes networking interviewing and negotiating compensation Special chapters focus on job survival advancement and navigating today s digital workplace Rich with insights and filled with practical examples exercises self tests and resources this ground breaking guide can make a big difference in the broken lives of ex offenders With the help of this book they learn how to find a job they both do well and enjoy doing as they go on to living a new and productive life centered around work family and community

Ex-Offender's Quick Job Hunting Guide Ron Krannich, Caryl Krannich, 2005 This companion workbook for *The Ex Offender s Job Hunting Guide* is filled with practical tests and exercises for organising and implementing ten steps for re entering the work world Includes special chapters on taking responsibility telling the truth about your background and developing an action plan for making it on the outside Here is the book that can make a big difference in your life Follow each step and you ll begin meeting employers who will want to hire you Best of all you will begin living a new and productive life centred around your work family and community

The Ex-Offender's Quick Job Hunting Guide Ronald Louis Krannich, 2018-07-03 Ex offenders CAN find good jobs thrive in stellar careers This user friendly book serves as a personal re entry counselor coach for ex

offenders page 4 of cover The Ex-Offender's Quick Job Hunting Guide Ronald Louis Krannich, 2019-10-17 The most widely used ex offender job search and re entry resource this user friendly workbook implements the latest edition of The Ex Offender's New Job Finding and Survival Guide It's designed to assist the nearly 700 000 ex offenders who are released into the Free World as well as over 11 million others who circulate in and out of prisons jails and detention centers each year Make no mistake life can be hard for offenders living inside or outside a cage Re entry is especially hard for those who have lost everything including precious hope and optimism and who lack job search smarts and digital skills Without a decent job and support network to help meet immediate food housing transportation and health care needs and often saddled with onerous financial obligations fines restitution child support payments accumulated debts many ex offenders fall back on old dysfunctional habits relationships and temptations that lead them back to depressing correctional institutions While many employers may not want to hire someone with a criminal record others are willing to give ex offenders a second chance Knowing this what should ex offenders do in order to land a good job Where can they best find a job they do well and enjoy doing What job search strategies work best for them This ground breaking workbook provides important answers to many re entry employment questions facing ex offenders Beginning with an assessment of one's job search information skills and strategies users address such critical issues as asking questions taking responsibility telling the truth and becoming trustworthy before examining each of 10 sequential steps to job and re entry success 1 Examine and change your attitudes 2 Seek assistance and become proactive 3 Select appropriate job search approaches 4 Assess your skills and identify your motivated skills and abilities MAS 5 State a powerful objective 6 Conduct research on jobs employers and communities 7 Write effective resumes and letters 8 Network for information advice and referrals 9 Develop winning job interview skills 10 Negotiate salary and benefits like a pro The workbook also includes two special chapters 1 developing an action plan for re entry success and 2 navigating today's new digital world Rich in insights and filled with practical examples exercises self tests and resources here's the workbook that can make a big difference in the lives of ex offenders It shows them how to contact employers who will want to hire them because of their unique talents positive attitudes and strong employer centered motivations The Ex-Offender's Job Interview Guide Ronald L. Krannich, 2017-09-05 Successful re entry to the free world for ex offenders requires strong communication and job interview skills Includes 101 frequently asked job interview questions ranging from Have you ever been convicted of a felony to Why should I hire you and addresses the best way to answer them *Best Jobs for Ex-offenders* Ronald L. Krannich, 2008-10 One of the most difficult problems facing ex offenders is finding a stable job that can lead to a promising future Often young inexperienced and living in a world of illusions most ex offenders lack knowledge about opportunities appropriate for their red flag backgrounds This is the first book to outline jobs for ex offenders It profiles 101 opportunities job outlook nature of work qualifications earnings contacts that are open to ex offenders It also identifies various jobs closed to ex offenders by law because of their convictions **The**

Ex-Offender's New Job Finding and Survival Guide Ronald L. Krannich, 2015-07-02 Originally published as The Ex Offender's Job Hunting Guide 2005 this ground breaking book offers sound re entry employment advice for those with red flags in their backgrounds and those who may appear unemployable Indeed finding a good job is the number one challenge facing thousands of ex offenders entering the free world each day In fact the United States is the world's most arrested society 707 of every 100 000 people are locked up nearly 12 million people circulate in and out of prisons jails and detention centers each year 2 2 million are incarcerated in state and local prisons 5 5 million are on parole or probation and 70 million have an arrest or conviction that may appear as a red flag in their background Successful re entry is especially difficult for those who have lost everything including hope and optimism Without a decent job and support network to help meet immediate food housing transportation and health care needs and often saddled with onerous financial obligations fines restitution child support payments accumulated debts many ex offenders fall back on old dysfunctional habits relationships and temptations that lead them back to prisons jails and detention centers While many employers may not want to hire someone with a criminal record others are willing to give ex offenders a second chance and help them get back on their feet and move ahead with their lives In fact we live in a society that both admires and supports people who can pick themselves up transform their lives and go on to achieve their dreams But what should ex offenders do in order to land a good job Where should they go to find a job they do well and enjoy doing What strategies work best for them This book provides important answers to many re entry questions facing ex offenders Beginning with an examination of 20 myths realities and 22 principles for success one of America's leading employment and re entry experts reveals 10 steps to job and career success 1 Examine and change your attitudes 2 Seek assistance and become proactive 3 Select appropriate job search approaches 4 Assess your skills and identify your motivational pattern 5 State a powerful objective 6 Conduct research on jobs and communities 7 Write effective resumes and letters 8 Network for information advice and referrals 9 Develop winning job interview skills 10 Negotiate salary and benefits like a pro He includes two special chapters 1 how to survive and prosper on the job as well advance your career and 2 how to best navigate the electronic world increasingly an important life skill after spending so much time behind a prison firewall Rich in insights and filled with practical examples exercises self tests and resources here's the book that can make a big difference for ex offenders and those who assist them It shows them how to contact employers who will want to hire them because of their unique talents positive attitudes and strong employer centered motivations Best of all they learn how to find a job they both do well and enjoy doing as they go on to living a new and productive life centered around work family and community Foreword by Joyce Lain Kennedy **Best Jobs for**

Ex-Offenders Ronald L. Krannich, 2015-09-01 Many ex offenders have difficulty finding stable jobs that lead to promising futures Most lack information about opportunities appropriate for their red flag backgrounds Once released they often stumble from one low paying and insecure hard labor job to another Many have difficulty finding satisfying work and keeping

a job for long Unable to adequately support themselves as well as fulfill court ordered financial obligations many soon get into trouble that leads them back into prisons and jails Not surprisingly much of today s high recidivism rate 60 70% directly relates to the issue of ex offender employability and the ease of violating terms of release fail to meet parole officer and or pay child support What they most need is a GOOD JOB to jump start their new life Here s the first book to examine jobs suitable for ex offenders Profiling 101 opportunities that are relatively open to people with not so hot backgrounds this upbeat book gives renewed hope and direction to ex offenders who are uncertain what they want to do can do and will do in the free world It profiles 13 categories of jobs and occupations Construction trades and related jobs Installation maintenance and repair occupations Science moth engineering and technology jobs Production occupations Transportation and material moving occupations Travel and hospitality jobs Computer and Internet jobs Health and medical care jobs Sales and related jobs Sports entertainment and media jobs Office and administrative support jobs Military government and nonprofit jobs Starting a business Examining most jobs in terms of employment outlook nature of work working conditions education and training requirements expected earnings and recommended resources the book serves as a handy directory for exploring numerous job options appropriate for ex offenders Includes summary charts of today s best jobs and separate chapters on transitional employment experiences job restrictions on ex offenders and internal and external barriers to employment The message throughout is very clear Ex offenders ARE employable Given the right informational tools and an action plan they CAN become successful The perfect book for creating a new future filled with freedom purpose joy and prosperity

The Ex-Offender's Re-Entry Success Guide Ronald Louis Krannich, 2022-09-01 No question about it by almost any measure America operates the world s largest costliest and most dysfunctional criminal justice 250 billion and incarceration 80 billion systems With nearly 2.2 million prisoners in state and federal correctional institutions another 10 million circulating in and out of jails and detention centers and 77 million with arrest records Americans boast more troubling rap sheets than promising resumes Their criminal records present numerous barriers to re entry success Indeed each year nearly 700 000 ex offenders exit prison for the free world Within three years of release two thirds return to prison where they each cost taxpayers between 25 000 and 556 539 a year to experience questionable justice and retribution Once released with a measly 200 in gate money and no housing job or re entry support plan not surprisingly ex offenders are like fish out of the water most don t make it on the outside for long But help is on the way for surviving this criminal justice maze Filled with powerful insights advice self test examples and exercises that focus on both hope and action The Ex Offender s Re Entry Success Guide is the ultimate guide for those who want to stay out for good and do something meaningful with their lives This transition period is a time for self renewal and transformation a unique time for ex offenders to inject greater meaning and direction into their lives so they will never again waste their time and mind in a prison jail or detention center This book addresses the major challenges facing ex offenders as they re enter the free world It outlines a clear seven step process for

re entry success Changing attitudes and motivations Developing a purpose in life Getting smarter through education Telling the truth about the new you Taking responsibility and building trust Seeking assistance for life long recovery Leaving a legacy as a good friend spouse parent and citizen Highlights of this self directed and group training book include A comprehensive 149 item re entry success assessment text Exercises for developing a purpose and legacy in life Daily action planning exercises to implement the seven steps A planning journal for keeping critical re entry activities on track Forms to help organize a budget and use community support systems Powerful quotes and recommended resources for guiding one s life

Overcoming Employment Barriers Ronald L. Krannich,2016-01-10 Millions of job seekers face employment barriers While some barriers may be caused by other people discrimination or circumstances beyond one s control chronic health issues or natural disasters most barriers represent self inflicted red flags created by poor choices questionable skills sketchy experience difficult personalities and mediocre efforts Few job seekers are victims of a lousy job market bad employers or dumb luck It s a candidate s own cumulative red flags or potholes in life job hopping incarceration termination time gaps negative attitudes and limited education skills and experience that make employers suspicious hesitant reluctant and then resistant to interview and hire such risky people Similar to addictions old habits are difficult to break and denial prevents many people from changing their red flag behaviors But few employment barriers are ever insurmountable Most self inflicted barriers pose challenges that require changes in attitudes and mindsets renewed understanding purpose determination and the drive to succeed This user friendly guide overlaid with a strong cognitive therapy theme initially profiles each barrier as a series of introspective questions and then provides descriptions and analyses followed by sound advice on how to best overcome the particular barrier Organized by different types of barriers and related red flags the book includes 12 barriers related to skills and work history 27 barriers associated with attitudes and behaviors 8 barriers focused to health wellness and disabilities 80 barriers centered on job search knowledge and skills How do successful job seekers approach their job search communicate with potential employers complete applications market resumes and letters and get job interviews and offers How do they handle rejections and bounce back The 127 barriers outlined in this book go a long way to answering these important questions

The Ex-Offender's Re-Entry Success Guide Ronald Krannich,2022-09-15 The ultimate re entry guide for ex offenders Twelve hard hitting chapters outline a clear seven step process for re entry success Addresses everything from attitudes motivation and education to telling the truth taking responsibility building trust seeking community based assistance and leaving a legacy Filled with useful examples and exercises as well as a purpose driven journal for daily action planning Includes special updated chapters on community based re entry assistance and navigating today s digital world for individuals who have been locked behind prison firewalls

Ex-Offender's Re-Entry Success Guide Ron Krannich,Caryl Krannich,2008-10 Each year 650 000 ex offenders leave prison for the free world Facing a rough road ahead two thirds return to prison within three years Their re entry is fraught with problems that lead to rejections

disappointments and temptations This book addresses the psychological and practical day to day challenges facing ex offenders It outlines a clear seven step process for re entry success from changing attitudes and telling the truth to developing a purpose

A Map Through the Maze Ned Rollo,Louis W. Adams,2015-07-10 The book every prisoner should receive upon sentencing and lock down Each year nearly 12 million people in the United States circulate in and out of jails detention centers and prisons For most it s a brief and eventful encounter But for the 2 2 million who serve longer sentences it s a chilling and costly experience punctuated with fear distrust fragile hope boredom grief and depression How can they best cope with a criminal justice maze that s often filled with endless barriers deadly traps and hopelessness For most people being locked up is not the end of the world Someday they will be released and re enter the free world But first they need to meet Ned Rollo who has walked the walk and talked the talk He s not a naive do gooder who wants to fix you harvest your soul or jack with your mind His outlaw side began in 1966 at the age of 23 and includes four felony convictions resulting in over five years in state and federal joints Upon release he rebuilt his life by helping ex offenders deal with both the correctional experience and their own demons Since 1979 Ned has been a trusted friend to thousands of inmates nationwide This revealing book offers an in depth mental and emotional roadmap running from the moment of felony conviction through five years following release from captivity Focusing on the mindset of inmates Ned shows what mental shifts need to take place in order to effectively go beyond the prison walls where a life of purpose meaning love and beauty exists and is well worth living Designed for inmates loved ones and correctional educators this book is filled with Ned s signature insights understanding true freedom confronting the prison experience beating the system at its own game transforming thoughts and actions overcoming barriers to growth and self worth avoiding deadly traps accepting responsibility and rejecting excuses developing a survival and success strategy maintaining physical and mental health acquiring education and vocational skills saying Goodbye and Hello I m back staying in touch with the ever changing world controlling anger and hate progressing in the free world avoiding the dangers of trying to catch up A special chapter by Louis W Adams D Min provides much needed wisdom to the families of offenders who also serve a sentence in silence It addresses such issues as loss grief anger depression setting limits getting help finding support maintaining a relationship helping children visiting and homecoming An extensive resource section puts readers in touch with the best ex offender survival and re entry books and DVDs The book also is tied into a major DVD Now What and training program Together the authors have crafted the definitive guide to surviving the correctional experience Embrace its lessons and you ll advance into the sunlight of achievement and true freedom

The Ex-Offender's Re-Entry Success Guide Ronald Louis Krannich,2019-07-07 The ultimate re entry guide for ex offenders Twelve hard hitting chapters outline a clear seven step process for re entry success Addresses everything from attitudes motivation and education to telling the truth taking responsibility building trust seeking community based assistance and leaving a legacy Filled with useful examples and exercises as well as a purpose driven

journal for daily action planning Includes new chapter on navigating today's digital world for individuals who have been locked behind prison firewalls

Job Interview Tips for Overcoming Red Flags Ronald L. Krannich, 2019-10-04 Most people have one or two red flags in their background some minor and embarrassing others major job killers Given today's high tech world with its rapid communication and instant background checks your red flags may follow you wherever you go For employers they become major objections to hiring and the bases for firing While most interview books are designed for the perfect job seeker the well educated credentialed goal oriented skilled enthusiastic and accomplished this book addresses those who struggle to get ahead because of their less than stellar backgrounds Many of them make poor education and career choices frequently change jobs get into trouble and experience bad luck They are risky hires That's the subject of this unique book for job seekers how to best handle red flags during the job interview It's all about convincing reluctant employers to hire you speaking truth to power turning weaknesses into strengths scrubbing a sketchy background preparing for sensitive interviews and knowing what to say and do when confronted with red flag issues Jam packed with seasoned insights and solid job interview advice for people with not so hot backgrounds this book examines What employers really want and look for in great candidates Major red flags that consistently derail thousands of job seekers Ways to identify your red flags and transform them into green lights 101 questions asked at most job interviews by subject category Key nonverbal behaviors from dress and handshakes to eye contact Great ways to impress interviewers with compelling examples and stories 35 common interview errors you must never commit Best ways to address 10 red flags that come up during many interviews Expert follow up and salary negotiation techniques that work wonders Key resources from books to blogs that keep you focused on the prize Ways to scrub and repair online red flags and reputation issues Filled with interview strategies examples stories quizzes questions sample Q A dialogues and advice this is the perfect interview book for anyone with a spotted background who is also highly motivated to move ahead with their career

Resumes For Dummies Joyce Lain Kennedy, 2007-02-26 Is your job search stalling out after you submit a resume but before you're offered an interview With reinvented recruiting technology unmanageable millions of resumes choking employer databases and government mandates in the name of diversity a gigantic change has occurred in the recruiting world over the past several years and it demands a fresh look at how you write and market your resumes Whether you're entering the job market for the first time changing jobs or changing careers Resumes for Dummies 5th Edition will show you the ropes and rules for a new era in recruiting and job finding With 85% new content added since the previous edition this up to date guide gives you the very latest strategies on how to create and more importantly distribute your resume in today's new job search environment You'll learn Why most generic online resumes fail How to customize resumes for each job opening New quick ways to find the right jobs How to use meta search engines to your advantage Why both digital and print versions of resumes are still needed How to use resumes interactively The resume basics that still knock 'em dead How to create resumes for your life's changing phases What to do

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